

**(Effective October 1, 2020)**

**WAC 296-880-10010 Fall protection required regardless of height.**

(1) Regardless of height, the employer must guard open-sided floors, walkways, platforms, or runways above or adjacent to dangerous equipment, such as dip tanks and material handling equipment, and similar hazards with a standard guardrail system.

(2) The employer must guard holes into which an employee can trip, step into, or step through by a cover of standard strength and construction or a standard guardrail system.

**Note:** Requirements for protecting employees from falling into or through holes where fall hazards of four feet or more are located in WAC 296-880-20005.

(3) Regardless of height the employer must protect employees from falling into or onto impalement hazards, such as: Reinforcing steel (rebar), exposed steel, or wood.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060, and chapter 49.17 RCW. WSR 20-12-091, § 296-880-10010, filed 6/2/20, effective 10/1/20.]